

BRIDEX 13 aircraft display opens to public

Cpl. Alyssa N. Gunton

OKINAWA MARINE STAFF

BANDAR SERI BEGAWAN, Brunei — The 4th biennial Brunei Darussalam International Defense Exhibition and Conference welcomed the public to view U.S and other international military aircraft static displays Dec. 4-6 at Rimba Air Base in Bandar Seri Begawan, Brunei.

The displays and demonstrations at BRIDEX 13 allow U.S., partner nation military officials and companies to showcase defense equipment and capabilities across land, sea, air and security spectrums.

"It's good for (the Marine Corps) to participate in the airshow be-

cause it allows us to demonstrate the capabilities and versatilities of the MV-22B Osprey (tiltrotor aircraft)," said Maj. David M. Shearman, an Osprey pilot with Marine Medium Tiltrotor Squadron 262, Marine Aircraft Group 36, 1st Marine Aircraft Wing, III Marine Expeditionary Force. "Most parts of this world haven't seen the aircraft before, so this enables us to spread our message and demonstrate the aircraft."

BRIDEX offers an international forum for the development of continued support for friends and allies around the world, the building of security partnerships, and the furthering of cooperative engagement between the U.S. and Brunei.

see **BRIDEX13** pg 5



Lt. Col. Joseph S. Lee walks with Sultan of Brunei Haji Hassanal Bolkiah Mu'izzaddin Waddaulah Dec. 3 at Rimba Air Base, Brunei, during the 4th biennial Brunei Darussalam International Defense Exhibition and Conference. Lee is the executive officer of Marine Medium Tiltrotor Squadron 262, Marine Aircraft Group 36, 1st Marine Aircraft Wing, III Marine Expeditionary Force. Photo by Cpl. Alyssa N. Gunton

FFII improves air combat skills



3D campaign heightens safety awareness

Sgt. Anthony J. Kirby

OKINAWA MARINE STAFF

CAMP FOSTER — The holiday season is here and though it is one of the most festive times of year, it should also be noted that it can be one of the most dangerous times to be on the road.

The Drunk and Drugged Driving prevention campaign, also known as 3D, started Dec. 1 across Camp Smedley D. Butler, Marine Corps Installations Pacific.

Studies by the National Highway Traffic see **3D** pg 5

Combat scenarios challenge Marines during Chromite

Lance Cpl. Matt Myers

OKINAWA MARINE STAFF

CENTRAL TRAINING AREA — Marines and sailors participated in Exercise Chromite Dec. 2-6 at the Central Training Area and other locations on Okinawa.

The exercise included a multitude of units within 3rd Marine Division, III Marine Expeditionary Force, participating in numerous full-scale mock combat missions against an enemy simulated by fellow Marines.

The scenarios were designed to increase the Marines' skills as war-fighters and simulate the stress associated with planning and controlling multiple units in a chaotic, combat environment.

"In this scenario, the (fictional) nation of 'Centralia' has weapons of mass destruction and chemical weapons," said 1st Lt. Jeffrey A. Reilly, a ground intelligence officer with Headquarters Battalion, 3rd Marine Division, III MEF. "They have attempted to launch an intercontinental ballistic missile and it failed. We deployed troops in response of the launch, which prompted their declaration of war against the U.S."

see **CHROMITE** pg 5



MARINES RETURN FROM AFGHANISTAN DEPLOYMENT NCO SPEAKS AS GUEST OF HONOR AT III MEF BIRTHDAY BALL OKINAWA COMMUNITIES CELEBRATE HOLIDAY SEASON

PG. 4

PG. 8

PG. 10

LEADERSHIP PRINCIPLE **Keeping your Marines informed**

"Keeping a Marine informed

between Marines and their

leaders based on trust."

creates invaluable relationships

Cpl. Adam B. Miller

f the 11 Marine Corps leadership principles, which would you say is the most important? Although people have their favorites, the truth is you can't say one principle is more important than the others. What matters most is what each leadership principle means to you as a Marine and leader.

As a junior Marine, it can be frustrating to obey orders with little to no information about how or why a task is

expected to be carried out; but we must obey because it promotes good order and discipline among our ranks and keeps our Corps functional.

Preventing that from happening is precisely why the leadership principle "keep your Marines informed" exists. But keep in mind, there is more to this principle than just suppressing junior Marines' frustrations.

Although it may seem unlikely or difficult to believe, the lack of truthful information coming from a place of leadership and authority may cause dissention that can lead to further trouble within a unit. Rumors beget rumors, so to speak.

As a leader, it is important to keep your Marines informed for a number of reasons, but I will argue that the three most prominent reasons all promote efficiency and unit morale.

First, it helps to make Marines feel as though they are an integral part of the team, and not just another 'green body.'

Delegating tasks for a Marine to carry out – and explaining to the Marine why it is important to the unit and the Marine Corps - can give that Marine an added sense of pride.

This Marine is more likely to turn in a better-quality product or perform his or her duties more efficiently, thus creating an opportunity for praise for his or her efforts; hence increased unit efficiency and morale.

Second, well-informed Marines require less supervision. Now that this Marine can be relied upon to turn in quality work, he or she can be trusted with more responsibility. This Marine now requires less supervision, which makes the Marine's supervisor available to concentrate his or her efforts on other Marines or objectives. Again, increased unit proficien-

cy and morale conquer the day.

Finally, and maybe most importantly, now that this Marine can be trusted to carry out orders with pride, confidence and minimal supervision, the Marine is more apt to do so with less information.

This is possible because the relationship between the Marine and his or her leader has been built on a stable foundation of

trust. Although circumstances may arise that do not permit the Marine's leader to provide all desired information, the most reliable Marine for the job is the Marine who has trust in his or her leadership. Trust that the Marine's leader is not wasting time or misusing skills; and trust that the Marine's leader always has his or her best interests in mind.

As said previously, I could argue various reasons why it is important to keep Marines informed, but the irrefutable take away is that keeping Marines informed creates invaluable relationships between Marines and their leaders based on trust.

The only question that remains is who would I want to have my back in battle? A Marine I trust or a Marine who trusts me?

Miller is a combat correspondent for the Okinawa Marine newspaper.

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Cpl. Hunter Espinoza, left, and Lance Cpl. Cory Hurley maintain an AH-1W Cobra attack helicopter's weapons systems aboard the USS Bataan at sea Dec. 8. Espinoza and Hurley are aircraft ordnance technicians with Marine Medium Tiltrotor Squadron 263 (Reinforced), 22nd Marine Expeditionary Unit, which is currently taking part in a composite training unit exercise in preparation for its scheduled 2014 deployment to the U.S. 5th and 6th Fleet areas of responsibility. Photo by Cpl. Manuel A. Estrada

Lance Cpl. Dale Parrott, left, half-loads a 60 mm mortar while Lance Cpl. Nathanial Sui holds the mortar tube steady during unknown distance live-fire training Nov. 24 at Camp Leatherneck, Helmand province, Afghanistan. Parrott and Sui are mortarmen with Company I, 3rd Battalion, 7th Marine Regiment, 1st Marine Division, I Marine Expeditionary Force. Photo by Cpl. Corey Dabney



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Master Gunnery Sgt. Randy L. Paschall inspects his motorcycle Dec. 6 at Oura Wan Beach on Camp Schwab during a motorcycle safety stand-down. Paschall is an electronics maintenance chief with Marine Wing Headquarters Squadron 1, 1st Marine Aircraft Wing, III Marine Expeditionary Force. Photo by Lance Cpl. David N. Hersey

Installation Riders Club holds motorcycle safety stand-down

Lance Cpl. David N. Hersey

OKINAWA MARINE STAFF

CAMP SCHWAB - Members of the Installation Riders Club held a motorcycle safety stand-down Dec. 6 at Oura Wan Beach on Camp Schwab.

The main purpose for the safety stand-down is to provide safety training and promote increased awareness for all licensed motorcycle riders, according to Tsutomu Yamashiro, a training technician with the Installation Safety Office, Marine Corps Base Camp Smedley D. Butler, Marine Corps Installations Pacific.

"The significance of this stand-down is to better everyone's motorcycle riding skills," said Yamashiro. "Being a lifelong learner on a motorcycle is a must to help ensure your safety. For many riders, their responsibility is focused mainly on themselves. However, when riding in a group the training and experience provided by the ISO and IRC mentors gives the riders a more dynamic understanding of being responsible for (themselves) and others."

Marine Corps safety measures require Marines to maintain certain standards in order to own and ride a motorcycle, according to Capt. Jonathan C. Miller, the ground safety officer for 1st Marine Aircraft Wing, III Marine Expeditionary Force.

"All personnel (who) own motorcycles are required to (attend a) monthly motorcycle safety meeting, and twice a year they have safety stand-downs," said Miller. "The Installation Riders Club is an easy way for riders to do that."

During the stand-down, the members received an inspection checklist with specific points to inspect on their motorcycles, ensuring their cycles meets the installation's mechanical safety standards.

The meetings not only serve to ensure that proper safety precautions are taken, but they also provide an opportunity for the more experienced riders to pass on learned wisdom to newer members, according to Gunnery Sgt. Andrew C. Bauer, a helicopter crew chief with Marine Aviation Training Systems Site Futenma, 1st MAW, III MEF.

Following the safety stand-down, members of the club were divided into groups and rode around the Oura Wan Beach area at Camp Schwab together.

"There are things about this you just can't learn from a book or in a lecture," said Bauer. "You learn by riding; and here, our experienced riders can share what they've learned by riding with those who have less knowledge."



Riders of the Installation Riders Club put into practice lessons learned during a motorcycle safety standdown Dec. 6 at Oura Wan Beach on Camp Schwab. Marine Corps safety measures require Marines to maintain certain standards in order to own and ride a motorcycle, according to Capt. Jonathan C. Miller, the ground safety officer for 1st MAW, III MEF. Photo by Lance Cpl. David N. Hersey

BRIEFS

The following hours will be in effect for all Marine Corps Post Offices on Okinawa in observance of Christmas:

 Normal working hours: Finance windows: 10 a.m. to 5 p.m.; parcel pick-up: 8 a.m. to 5:30 p.m.

<u>Dec. 24</u>:

- Torii Station, Marine Corps Air Station Futenma, and Camps Kinser, Hansen and Schwab: Finance windows: 10 a.m. to 5 p.m.; parcel pick-up: 8 a.m. to 7 p.m.
- Camps Foster and Courtney: Finance windows: 10 a.m. to 5 p.m.; parcel pick-up: 8 a.m. to 10 p.m.

<u>Dec. 25</u>:

Closed

Dec. 26:

 Normal working hours Questions may be directed to the Marine Corps Installations Pacific Assistant Postal Officer Chief Warrant Officer R.D. Howell at 637-5011.

CAMP FOSTER IPAC RELOCATION

The Installation Personnel Administration Center Okinawa will relocate Dec. 19-20 from Bldg. 5717 at Camp Foster to Bldg. 5699.

During these days, limited IPAC services will be provided from the second floor of Bldg. 5692, where the ID card and passport sections are currently located, which will remain unaffected.

IPAC is scheduled to be fully operational from Bldg. 5699 Dec. 23 with all services restored.

For more information, contact Chief Warrant Officer Jimmie Rogers at 645-

INSTALLATION SAFETY OFFICE CLOSURE

Due to Christmas and New Year's Day falling on Wednesdays, Newcomer's Orientation and Welcome Aboard (NOWA) briefings will occur Dec. 24 and Dec. 31.

The Installation Safety Office licensing sections will close both days.

Sections will be open for normal hours Dec. 26, 2013 and Jan. 2, 2014 at 7:30 a.m.

For more information, call the ISO operations supervisor at 645-2039.

HOLIDAY ENERGY TIP

Bright twinkling lights, both inside and outside, are one of the many joys and traditions of the season, but they consume a lot of energy. Save energy and money this holiday season by switching your old strands of incandescent bulbs with new energy efficient light emitting diodes. LEDs use a fraction of the energy of conventional light bulbs, and they last for many years.

If you have any creative energy saving ideas or quesions, contact the energy office at 645-3320.

TO SUBMIT A BRIEF, send an email to okinawamarine.mcbb.fct@usmc.mil. The deadline for submitting a brief is noon Wednesday. Okinawa Marine reserves the right to edit all submitted material

Marines return from seven-month deployment to Afghanistan

Lance Cpl. Diamond N. Peden

OKINAWA MARINE STAFF

CAMP KINSER — Marines of Retrograde and Redeployment, in support of Reset and Reconstitution Operations Group, also known as R4OG, returned from deployment Dec. 9, arriving Kadena Air Base.

The Marines deployed for seven months to Camp Leatherneck, Helmand province, Afghanistan, to receive equipment from redeploying units, repair it as needed, and send it back to the U.S for redistribution throughout the Marine Corps.

"Without us, the Marine detachments would be in Afghanistan a lot longer than planned," said Cpl. Dylan J. Willette, a logistics and embarkation specialist with Combat Logistics Regiment 37, 3rd Marine Logistics Group, III Marine Expeditionary Force. "Their individual units would have to worry about sending all their gear home."

Preparing the equipment for return and redistribution is essential to filling possible deficiency gaps in the expeditionary forces.

"Supply Marines would send out tactical retrograde assistance teams to the different forward operating bases and coordinate with

the forward operating units on what they did not need anymore or when that gear would be coming back (to the U.S.) if the FOB was shutting down," said Capt. Tracy B. Diers, the detachment officer in charge of R4OG, Combat Logistics Battalion 4, Combat Logistics Regiment 3, 3rd MLG, III MEF. "Basically, we would bring the gear to a supply accountant who would log it onto record, transfer it either to logistical command forward, or we would send it out ourselves."

Switching gears between being deployed in Afghanistan to being back in garrison is a relief and an adjustment at the same time. according to Willette.

Families awaited the return of their loved ones from their lengthy absence away from home.

"I didn't start worrying about it until two days ago, then I started getting excited," said Tracey L. Fears, a Marine spouse. "This morning it was mostly nerves trying to get everything done (in preparation for my husband's return)."

The mutual feelings of anticipation and anxiety when returning home were also accompanied by the feelings of pride in the unit's success while deployed.

"The Marines did a great job, they worked



Col. Edmund J. Bowen, left, addresses Marines about expectations during their transition period after returning from Afghanistan to Okinawa Dec. 9 at the Kadena Air Base passenger terminal. "We've been (in Afghanistan) for seven months," said Cpl. Dylan J. Willette. "I know I'm back, but it hasn't hit me all the way yet. I'm very excited to be (here) and to (return) to my shop." Bowen is the of Camp Kinser commander and commanding officer of Combat Logistics Regiment 37, 3rd Marine Logistics Group, III Marine Expeditionary Force. Willette is a logistics and embarkation specialist with CLR-37, 3rd MLG, III MEF.

Photo by Lance Cpl. Diamond N. Peden

hard," said Diers. "We came together to get the mission accomplished, and that's exactly what they did. They got it done."

Japan representatives gain insight on Osprey

Sqt. Brian A. Marion

OKINAWA MARINE STAFF

MARINE CORPS AIR STATION FUTENMA — Fourteen members of the Japan House of Representatives and Senate visited various facilities at Marine Corps Air Station Futenma Dec. 9 during an MV22B Osprey tiltrotor aircraft orientation tour.

The station regularly hosts educational displays featuring the Osprey, allowing distinguished visitors and members of the community an opportunity to improve their knowledge about the aircraft's capabilities.

The delegates first went to the Marine Aviation Training System Site to receive a briefing on the capabilities of the Osprey and participate in a question and answer session.

"It is very important for us to give these orientations to our Japanese counterparts and address any concerns they may have," said Col. Robert P. Cote, the chief of staff for Marine Wing Headquarters Squadron 1, 1st Marine Aircraft Wing, III Marine Expeditionary Force. "These orientations allow us to talk about the Osprey in greater detail, and it lets us show them that the Osprey's capabilities far exceed those of the CH-46E (Sea Knight helicopter). We just saw how flexible the Osprey is when we sent it to the Philippines for Operation Damayan, and it is this knowledge we want to pass to them."

Some of the capabilities discussed included the maximum altitude, speed and load capacity of the Osprey. They also discussed various troop insertion and extraction techniques, which weapons systems the Osprey uses, and its flight range.

"The Marines conducting the briefings were very professional and effective in giving us the information," said Hiromu Nakamaru, a member of the Japan House of Representatives. "It helped me understand the differences between this aircraft and the CH-46."

After the briefing, the delegates traveled to the Osprey flight simulators where they had the chance to pilot a simulated aircraft for a short time.

"By far, the simulator has been the best part," said Nakamaru. "If I had the time, I would be here all day to better understand how (the

After the simulator, the delegates visited the Marine Medium Tiltrotor Squadron 262 hangar to get a hands-on tour of an actual Osprey. During the tour, they sat in a cockpit, viewed the inside of a fuselage, and



Naoto Sakaguchi, left, listens as an interpreter discusses various instruments Marines use to pilot an MV-22B Osprey tiltrotor aircraft Dec. 9 during an orientation tour at Marine Corps Air Station Futenma. Sakaguchi and other members of the Japan House of Representatives and Senate visited the air station to gain a better understanding of the Osprey. Sakaguchi is a member of the Japan House of Representatives, and the Marines are with Marine Medium Tiltrotor Squadron 262, Marine Aircraft Group 36, 1st Marine Aircraft Wing, III Marine Expeditionary Force. Photo by Sgt. Brian A. Marion

interacted with the pilots and crewmembers assigned to the aircraft. VMM-262 is part of Marine Aircraft Group 36, 1st Marine Aircraft Wing, III Marine Expeditionary Force.

"Everything we do is to give them better insight on the impact we have in the Asia-Pacific region," said Cote.

At the end of the orientation, the delegates left the air station with a greater respect for Marines and their aircraft, according to Nakamaru.

"Everything we have done here today has impressed me," said Nakamaru. "I've been impressed about the technology on the aircraft, and with the Marines who assisted us today."

BRIDEX13 from pg 1

"By flying VIPs, our partner nation military leaders and media

we're able to make a greater influence in the region," said Shearman, who flew three demonstration



Distinguished guests feel the effects of an MV-22B Osprey tiltrotor aircraft as it banks during a demonstration flight Dec. 5 at Rimba Air Base, Brunei, as part of the 4th biennial Brunei Darussalam International Defense Exhibition and Conference. The five-day event included displays and demonstrations of military equipment with the theme of bridging the capability gap. The Osprey and its crew are assigned to Marine Medium Tiltrotor Squadron 262, Marine Aircraft Group 36, 1st Marine Air Wing, III Marine Expeditionary Force. Photo by Cpl. Alyssa N. Gunton

flights. "It's good that the media can get our story out. They show what the aircraft's capable of doing and how we can assist in the region."

The demonstration flights consisted of rolling takeoffs in conversion mode, and climb up to altitude, according to Shearman. Then the aircraft did a spiral approach down into a Brunei drop zone. After safely landing in helicopter mode, it took off and returned to the flight line.

The Osprey was the only U.S. aircraft to fly VIPs participating in BRIDEX and local media; however, a U.S. Marine KC-130J Super Hercules and a U.S. Air Force C-17 Globemaster III were part of a static display for visitors to tour.

"Today is an exciting day for the boys to see an aircraft they see in movies, like "Transformers," said Zakaria Mohaamadnor, a teacher at Sultan Omar Ali Saifuddin College Air Scout, which is where Sultan Haji Hassanal Bolkiah Mu'izzaddin Waddaulah, the sultan of Brunei, studied. "They're actually going in and touching (an Osprey) and learning more about this new generation of a two-in-one aircraft. So it's a big thing for them."

Allowing the public to visit the static aircraft display is also crucial to building new bonds. The Marines spent hours meeting thousands of community members, taking group photos, and answering questions.

"The public can see that we're active in this region," said Shearman. "They also get to meet the Marines on an individual level, instead of seeing us on the news."

As BRIDEX 13 came to a close, participants left knowing that this biennial event provided a unique learning opportunity.

"We'd like to thank the U.S. Marines and the people that are giving us this educational information," said Mohaamadnor. "I'm sure this is something that many have never had a chance (to participate in)."

3D from pg 1

Safety Administration show there is an increase in the number of drunken and impaired driving cases during the holiday season.

The 3D campaign is a safety and awareness program designed to reduce the number of alcohol and drug-related automobile incidents on Okinawa.

"This campaign is a chance to try to preserve the lives and property of as many human beings as possible," said Capt. Christopher M. Bibeau, the assistant operations officer with the Provost Marshal's Office, Headquarters and Service Battalion, MCB Butler. "This includes both personnel under the status of forces agreement and our allies here in Japan. The goal is to prevent drunken and drugged driving."

In 2012, more than 10,000 traffic fatalities occurred in the U.S. because of alcohol-impaired drivers, according to the NHTSA.

"PMO is taking the campaign very seriously, as should (everyone on Okinawa)," said Master Sgt. Donald H. Albers Jr., a special enforcement chief with PMO. "(Military police) are taking any precaution they can to reduce the chance of someone driving impaired due to alcohol, drugs or drowsiness to make the roads safe.

"The holiday season should be celebrated responsibly and safely with our family and friends, and I would hate for anyone to have to suffer the effects of an individual's (irresponsible acts)," added Albers.

For the month of December, military law enforcement agencies on Okinawa will be promoting safe and responsible driving through awareness and strict enforcement of traffic regulations.

The 3D program focuses on increasing the communities' awareness about the dangers of alcohol through the use of displays at post exchanges, commissaries and clubs. Holiday greeting cards will also be handed out at the installations' entry and exit control points and various checkpoints. Additionally, public safety announcements and American Forces Network radio interviews will be used to maximize awareness.

An increased amount of roadside safety and sobriety checkpoints at all military installations on Okinawa can be expected, according to Albers.

"Campaigns similar to this occur every year in the U.S., but may have different names," said Bibeau. "But no matter the name, the goal is to ensure people are safe on the roads."

Thinking ahead will help ensure all have a pleasant holiday season, according to Albers.

"Make no mistake, if you choose to drink during this holiday ensure you do it responsibly," said Albers. "Have a plan to not drive, so all can enjoy a safe and happy holiday season."

CHROMITE from pg 1

During the nearly weeklong exercise, Marines and sailors completed multiple missions similar to scenarios experienced in combat operations.

One of the training missions challenged Marines to execute a tactical recovery of aircraft and personnel, also known as TRAP, near Combat Town in the CTA. Marines acting as local villagers provided a sense of realism to the opposing force encountered during that particular situation.

"(In the scenario) the pilot was shot down two days ago, and has been evading capture since then," said Capt. Gavin Lutz, a ground intelligence officer with 4th Marine Regiment, 3rd Marine Division, who acted as the downed pilot for the event. "He has made it to a neutral village where the locals have helped keep him safe. He has reached out and support has arrived to rescue him."

After patrolling to the pilot's suspected location, the role-players greeted the Marines like local villagers might.

The "villagers" caused confusion and complicated the Marines' search efforts by purposefully misleading them and bargaining for the location of the pilot, according to Lutz.

When the Marines finally determined the location of the pilot they surrounded him, verified his identity through an authentication process, and ensured that he was healthy enough for transport to a designated landing zone.

"This has been a huge opportunity," said Lutz. "It has allowed the Marines to accomplish some of their mission-essential tasks such as TRAP missions, convoys and other things of that nature, right here on Okinawa."

As the infantrymen exited the training area, they patrolled to their landing zone with an air of confidence.

"This was my first time doing a TRAP mission," said Cpl. Muhammad-Adil Naseer, a mortarman with Weapons Company, 3rd Battalion, 1st



Marines escort a downed pilot role-player they located Dec. 5 amid a tactical recovery of aircraft and personnel scenario during Exercise Chromite. During the exercise, Marines gained valuable experience, which will prepare them to succeed in real-world operations. The Marines are with Weapons Company, 3rd Battalion, 1st Marine Regiment, currently assigned to 4th Marines, 3rd Marine Division, III Marine Expeditionary Force, under the unit deployment program. Photo by Lance Cpl. Matt Myers

Marine Regiment, currently assigned to 4th Marines, 3rd Marine Division, III MEF, under the unit deployment program. "We got quite a bit of training out of it and it's good to see it finally all put together."

6 OKINAWA MARINE | FEAT

Pilots engage in air-to-air training during FFII

Lance Cpl. Alissa Schuning

MARINE CORPS AIR STATION IWAKUNI

quadrons with Marine Aircraft Group 12 executed an air-to-air combat simulation Dec. 6 above Farallon de Medinilla in the Mariana Island Range Complex during Exercise Forager Fury II.

The participating squadrons were Marine Tactical Electronic Warfare Squadron 2, Marine Fighter Attack Squadron 112, VMFA-232 and VMFA-242, all currently assigned to MAG-12, 1st Marine Aircraft Wing, III Marine Expeditionary Force.

The squadrons are currently deployed to Guam for FFII, which allows MAG-12 to improve aviation combat readiness and simulate operations in a deployed, expeditionary environment.

F/A-18 Hornets take off from Andersen Air Force Base, Guam, at the start of an air-to-air combat simulation training event Dec. 6 during Exercise Forager Fury II. The exercise, which

"This was an opportunity to operate as a MAG," said Lt. Col. David Boland, the executive officer of VMFA-112. "Most of the

time when we are attached to the MAG, we are three or four different entities that do our own individual training inside our squadrons, and we don't necessarily train as part of the MAG. This gave us the opportunity to come together."

The pilots of VMFA-112, VMFA-242 and VMAQ-2 acted as the opposing forces while VMFA-232 acted as the defense for the island. The mission of the opposing forces was to successfully strike a predetermined target without being "shot down" by the defense.

Both sides used U.S. aerial combat tactics making it particularly difficult for each unit to complete their mission.

"It gave us the opportunity to execute the tactics we know and see how well they work," said Capt. Timothy J. Fareg, a pilot training officer with VMFA-232. "It was very eye-opening to see how well our tactics worked against us."

While flying against their own strategies, the offense was still able to successfully eliminate its target.

"It's great that the opposing forces were able to strike their target because it proves that even against the strongest defense they could face, they were still able to succeed in their mission," said Fareg.

With more than 20 aircraft flying simultaneously, it was a rare experience for the pilots.

"We don't get to use so many aircraft that often, normally the most that we have is four against four," said Capt. Syeda Rashid, a weapons sensor officer with VMFA-242. "It's a very unique type of environment that we get to train and execute in, which we wouldn't get the chance to do otherwise."

Throughout the exercise, squadrons will execute more air-to-air combat simulations as a MAG.

"Things like this are the reason MAG-12 is out here doing this exercise," said Boland. "The goal of FFII is to combine all the assets into one as if we were going to war."





Lance Cpl. Erik Campos monitors an F/A-18 Hornet as it is refueled Dec. 5 at Tinian's West Field during an arrestment landing training event for Exercise Forager Fury II. The training consisted of rapid ground refueling and arrested landing operations, extending aviation training throughout the Mariana Island Range Complex. Training in Guam and within the MIRC improves aviation combat readiness and simulates operations in a deployed environment. The Hornet and its pilot are with Marine Fighter Attack Squadron 112, currently assigned to Marine Aircraft Group 12, 1st Marine Aircraft Wing, III Marine Expeditionary Force, under the unit deployment program. Campos is a bulk fuel specialist with Marine Wing Support Squadron 171, MAG-12, 1st MAW, III MEF. Photo by Lance Col. Antonio Rubio



ELMACO Marines save III MEF time, money

Lance Cpl. Anne K. Henry

OKINAWA MARINE STAFF

Tnits around the Marine Corps work hard every day to maintain operational readiness. This is especially true for the Marines of Electronics Maintenance Company on Camp Kinser.

The company is part of Combat Logistics Regiment 35, 3rd Marine Logistics Group, III Marine Expeditionary Force.

ELMACO ensures that III MEF remains at a high state of readiness by providing repair service on communications and other vital electronic equipment to any unit that requires it.

"Electronics Maintenance Company is the primary intermediate activity for the repair of ground common communications equipment," said Capt. Charles Chapman, the commanding officer of ELMACO. "Apart from a small calibration lab in Hawaii, we are the sole (repair) facility within III MEF." There are a variety of tasks required to be carried out by the Marines of ELMACO, and all of their work is highly technical, according to Cpl. Peter R. Almazar, the radio repair section head with the unit.

"We are a third and fourth echelon shop for radio maintenance and all communication gear," said Almazar. "If any unit's radios break, it first gets sent through a second echelon shop where they verify that it is broken. They then bring it back to us where we evaluate it further, fix it in a timely manner, and ensure it returns to its unit."

The capabilities of ELMACO contribute to the success of the Marine Corps in the Asia-Pacific by allowing III MEF to remain independent and self-sufficient if a piece of equipment breaks.

"If we were to lose our capabilities, our reliance on the manufacture of the products would cause the cost of everything to climb," said Chapman. "The turnaround time for an or-



ganic unit to turn in their radio, computer, or switchboard would also increase."

In addition to fixing electronics, the Marines of ELMACO have remained committed to professionalism in all endeavors.

"We always try to focus on the 'whole-Marine concept' here," said Chapman. "It is my goal for my Marines to not only come into work and understand their jobs but also

to enjoy performing them."

For the Marines of ELMACO, working on electronics is interesting and rewarding, according to Almazar.

"I love coming into work and being able to work with electronics," said Almazar. "I get a great feeling every time I get to fix a piece of broken gear, no matter how broken it is, we can find a way to make it work."

Guest of honor emphasizes importance of NCOs

Cpl. Adam B. Miller

OKINAWA MARINE STAFF

he III Marine Expeditionary Force held its Marine Corps birthday ball Nov. 8 at the Butler Officers' Club at Camp Foster with a rare, but special guest of honor in attendance.

Sgt. Michael D. Mansholt, a military policeman with 3rd Law Enforcement Battalion, III MEF Headquarters Group, III MEF, was chosen by the commanding general of III MEF to be this year's guest of honor at the ball because of his outstanding leadership qualities, both on and off duty.

"The leadership of our sergeants and corporals is critical to accomplishing the Marine Corps' mission, and therefore we have chosen

to highlight the importance of our noncommissioned officers by inviting one of our best to be the guest of honor," said Lt. Gen. John Wissler, the III MEF commanding general.

Recently, the commandant of the Marine Corps met with senior

Marine Corps leaders, both officer and enlisted, to gather ideas about how to improve the Corps.

"Of the nearly 174,000 enlisted Marines on active duty today, more than 144,000 are sergeants and below," said Wissler. "NCOs are the backbone of the Corps, and they are the main effort in 'reawakening' the Corps. We want our Marines to care for themselves, their fellow Marines, civilians and their families."

"We want to reset our war-fighting institution after a decade of war and foster a 'reawakening' within our ranks," added Wissler.

After the cake-cutting ceremony, Wissler introduced Mansholt to the audience as an outstanding Marine, war-fighter, family man and the epitome of an NCO. Mansholt had a special message in mind for his address at the ball regarding the future of NCOs in the Marine Corps.

Before Mansholt addressed the audience, he quoted the commandant's "reawakening" letter to which he tailored his message.

"The commandant said, 'those who aren't living up to the title Marine within our midst are disrupting the return to immediate readiness, soiling our honor, and causing the American people to lose trust in us!" said Mansholt. "The more I thought about it, I kept coming back to the same thought, 'what is the

difference between the noncommissioned officer of today and the noncommissioned officer of the 1990s?'

"As a whole, corporals and sergeants of today are accomplishing some of the same missions and tasks as (those of the 1990s),

Lt. Gen. John Wissler ¹¹

"The leadership of our

sergeants and corporals is

critical to accomplishing

the Marine Corps' mission."

but there are differences," added Mansholt.

Mansholt enlisted in the Marine Corps in 1991, and as a sergeant in 1998 he opted for a civilian career. However, Mansholt returned in 2008.

"I decided to come back to the Marine Corps to benefit my family, and quite frankly, I missed leading Marines," said Mansholt.

Noncommissioned officers of the nineties were trained to lead in a no-combat environment, where attention to detail and inspec-

tions were a day-to-day occurrence, according to Mansholt.

"As the commandant of the Marine Corps has recently stated, strong leadership at all levels is crucial to our continued success," said Wissler. "We must make our noncommissioned officers the main effort. They are on the front lines of leadership."

Mansholt posed a question to the audience, predominately made up of officers and senior enlisted Marines, asking how the Marine Corps can bridge the gap between the NCOs of the past and those of today?

"In order to keep the NCOs on track, we need to mentor our corporals and sergeants and provide them with situational and life guidance," said Mansholt. "We need to allow our corporals and sergeants the opportunity to accomplish the mission without standing over their shoulder, but to understand that (staff NCOs and officers) need to be there to help guide them."

Mansholt was recently selected for promotion to staff sergeant due in part to his success as an NCO and for his commitment to esprit de corps.

"The III MEF commanding general desired to invite the sergeant to be the guest of honor to illustrate to all the Marines that our NCOs are critical to the success of our MEF and our Corps," said Sgt. Maj. Steven D. Morefield, the III MEF sergeant major. "What better way to recognize a young, motivated leader than to have him as the guest of honor? As we reawaken our ranks, the Corps must not fall into a 'garrison mentality' as we transition from more than a decade of continuous combat; rather, this is the time to reset and prepare for future battles that we will inevitably be called on to fight."

Pacquiao thanks Operation Damayan Marines





Top: Philippine Congressman Manny Pacquiao visits with Typhoon Haiyan survivors and distributes relief goods near Palo Cathedral in Palo town, Leyte, Republic of the Philippines. Pacquiao is a professional boxer with a record of 55 wins, 5 losses and 2 draws and has won the world title in 8 different divisions. Courtesy photo

Left: Lt. Gen. John Wissler speaks with Manny Pacquiao Dec. 6 at Camp Courtney. Pacquiao, a native of the Philippines, wanted to personally thank Wissler for the U.S. military's support in delivering humanitarian assistance and disaster relief to areas of the Philippines affected by Typhoon Haiyan. The relief effort was part of Operation Damayan, which provided support to the government of the Philippines and the Armed Forces of the Philippines in the aftermath of the storm. Wissler noted how the boxer's Nov. 24 victory uplifted the spirits of the Philippine people and represented their resiliency. The conversation ended with Wissler wishing Pacquiao the best in his future endeavors. Wissler is the commanding general of III Marine Expeditionary Force. Photo by Sgt. Anthony J. Kirby

Okinawa Marines run island perimeter for birthday

Capt. Caleb D. Eames

OKINAWA MARINE STAFF

arines on Okinawa celebrated the Corps' 238th birthday by running a relay Nov. 10-11 around the perimeter of the island. Two teams of ten Marines competed against each other in a friendly rivalry of esprit-de-corps and endurance encompassing the entire distance of the Okinawa coastline.

The race distance measured a total of 238 miles, matching the traditional number of years the Marine Corps has been in existence, and each competitor ran a total of 24 miles in segments.

"This run was organized as a way to honor the birthday of our Corps

and to remember the incredible sacrifices of those Marines who have paid the ultimate price for our freedom," said Maj. John R. Boutin, the operations officer with 7th Communication Battalion, III Marine Expeditionary Force Headquarters Group, III MEF. "Additionally, most of us running are veterans, so it was a great way to celebrate Veterans Day."

One team was composed of Marines assigned to various units in III MEF, and the second team was comprised of Marines with the 3rd Marine Division, III MEF.

Next year, organizers expect more teams to join the event.

"This long-distance relay run, and the daily business of our Corps, both require our continuous, intense teamwork to be success-

ful," said Boutin. "Very few individuals could ever run 238 miles in less than two days by themselves, so we had to do it as a team."

Each runner covered approximately 24 miles over the course of a day and a half to complete the race. The course took runners along beautiful stretches of coastline, through many hills and valleys, and past some of Okinawa's most historic locations.

"Running by locations such as the (Okinawa Prefectural Peace Memorial Park) in the south was very meaningful," said Lt. Col. Rufino Gomez, a communications officer with G-6, communications, 3rd Marine Division, III MEF. "Running this race on our birthday, in this historic location, made us remember the sacrifices of the Marines who came before us. Running up these hills in PT gear pales in comparison to the challenges that Marines must have faced in combat 68 years ago here."

The run started on the Marine Corps birthday in Okinawa and ended as Marines were celebrating the birthday in the U.S., on the other side of the international date line.

"Some of us have been involved in Hawaii's Oahu perimeter run in the past, and we wanted to replicate that experience in Okinawa, with an added bonus of it happening on the day most special to all Marines," said Lt. Col. Eric Dill, a logistics planner with G-4, logistics, III MEF.

While running the 238-mile race, many of the Marines were

communicating with their commands to assist with the humanitarian assistance and disaster relief mission following Typhoon Haiyan, which struck the Republic of the Philippines Nov. 7.

Runners were able to complete the race while simultaneously helping support the rapid deployment of forces for the relief efforts.

"The camaraderie that is built by challenging events – the esprit-de-corps, the shared pain and experiences – these all allow us to reflect on our history," said Gomez. "This is what

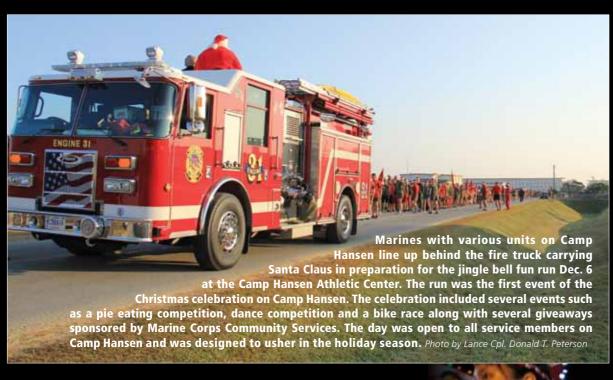
Marines joined the Corps for. The Marines who participated will remember this for years to come. This is what makes the Marine Corps special."

The III MEF team completed the run in 34 hours and 26 minutes and the 3rd Marine Division team completed the run in 36 hours and 35 minutes.

"As Marines of the past have done, and as Marines of the future will do, we endure and overcome our challenges, but we face them with a little Marine humor too," Gomez said. "The answer to every question about how much further to go? Just another mile or so."

"This long-distance relay run, and the daily business of our Corps, both require our continuous, intense teamwork to be successful. Very few individuals could ever run 238 miles in less than two days by themselves, so we had to do it as a team."

Maj. John R. Boutin



Okinawa community unites in holiday spirit

Lance Cpl. Donald T. Peterson

was not the night before Christmas, but a festive "Ho Ho Ho!" could still be heard off in the distance.

Children quickly turned around and with a little luck, they could see old Saint Nicholas riding in on a bright, red fire truck.

"Santa Claus!" yelled a child from the crowd as they all started to rush; because to meet ol' Kris Kringle was a definite must.

The USO hosted the 32nd annual Camp Schwab USO/Henoko Christmas Children's Day party for the children of Henoko Dec. 7 at Camp Schwab.

The celebration, which is intended to strenthen the bond between the Marine Corps and the Okinawa community, as well as to bring the Christmas spirit to the children of Henoko, had an amazing turnout, according to Gunnery Sgt. Peter A. Scott, the camp services chief. There were approximately 150 children, the

mayor of Henoko and 60 Marine volunteers from various units who attended the event.

The festivities started off with opening remarks from the Camp Schwab commander and the mayor of Henoko.

"For the past 32 years, we have been holding this celebration," said Col. Richard D. Hall, the Camp Schwab commander. "It's a great feeling knowing that a tradition like this one has lasted this long and will continue to happen in the years that are to come.

The celebration included food, games, a performance by the Camp Lester Middle School Band, face painting and a surprise visit by Santa Claus who delivered presents to all the children.

"It was a great experience being able to interact with the children," said Cpl. Matthew D. McGowan, a volunteer and automotive maintenance technician with 3rd Reconnaissance Battalion, 3rd Marine Division, III

Service members, their families and communnity members celebrate the 7th annual holiday tree lighting Dec. 6 at the Camp Kinser Main Exchange. "Tonight (was) special," said Col. Edmund J. Bowen. "This tree lighting ceremony represents a lot of things, no matter what religion, faith, whatever you believe in. That tree represents peace, love, good will to everyone and a great holiday." Bowen is the Camp Kinser commander and commanding officer of Combat Logistics Regiment 37, 3rd Marine Logistics Group, III Marine Expeditionary Force. Photo by Lance Cpl. Diamond N. Peden

at games like pool and really good at foosball and (table tennis).

To close out the day's events, the Camp Lester Middle School Band performed several holiday medleys. Following the performance, the children of Henoko were visited by Santa Claus.

Santa Claus, with the help of the Marines, presented each child who attended with a present and wished them a Merry Christmas.

"Christmas season is the season of giving, and giving out all these gifts to the children and seeing the smiles on their faces

makes events like this one unforgettable," said Santa Claus.

As the celebration came to an end, the children of Henoko thanked the volunteers and Marines who helped make the celebration possible by singing "Santa Claus is Coming to Town" in Japanese.

The celebration was good not only for the bond between the U.S. military and the (Okinawa community), but for the children who got to enjoy the festivities of Christmas," said Munekatsu Kayo the mayor of Henoko.

Santa Claus presents a gift to a child from Henoko Dec. 7 at the USO on Camp Schwab during the 32nd annual Camp Schwab USO/Henoko Christmas Children's Day Party. "Christmas season is the season of giving, and giving out all these gifts to the children and seeing the smiles on their faces makes events like this one

unforgettable," said Santa Claus. Photo by Lance Cpl. Donald T. Peterson



In Theaters Now

DEC. 13 - 19

FOSTER

TODAY III MEF Band Christmas Concert, 7 p.m. SATURDAY III MEF Band Christmas Concert, 7 p.m.

SUNDAY The Hobbit: The Desolation of Smaug (PG13), (3-D) noon & 4 p.m.; Out of the Furnace (R), 8 p.m.

MONDAY The Book Thief (PG13), 7 p.m.

TUESDAY The Hobbit: The Desolation of Smaug (3-D) (PG13), 7 p.m.

WEDNESDAY The Book Thief (PG13), 7 p.m.

THURSDAY The Hobbit: The Desolation of Smaug (3-D) (PG13), 3 p.m.; Out of the Furnace (R), 7 p.m.

TODAY The Book Thief (PG13), 1 p.m.; The Hobbit: The Desolation of

Smaug (PG13), (3-D) 4:30 & 8:30 p.m. **SATURDAY** Frozen (PG), 11 a.m.; The Hobbit: The Desolation of Smaug (PG13), (3-D) 2 & 9:30 p.m.; The Book Thief (PG13), 6 p.m. SUNDAY The Hobbit: The Desolation of Smaug (PG13), (3-D) noon &

7:30 p.m.; Thor: The Dark World (PG13), 4 p.m MONDAY The Book Thief (PG13), 4:30 p.m.; The Hobbit: The Desolation of Smaug (PG13), 7:30 p.m.

TUESDAY The Book Thief (PG13), 4:30 p.m.; Out of the Furnace

WEDNESDAY Thor: The Dark Word (PG13), 4:30 p.m.; Out of the Furnace (R), 7:30 p.m.

THURSDAY Frozen (PG), 4:30 p.m.; The Hobit: The Desolation of Smaug (PG13), 7:30 p.m.

COURTNEY

TODAY The Hobbit: The Desolation of Smaug (3-D) (PG13), 6 & 9 p.m.SATURDAY The Book Thief (PG13), 3 p.m.; The Hobbit: The Desolation of Smaug (PG13), 6 p.m.

SUNDAY The Book Thief (PG13), 3 p.m.; The Hobbit: The Desolation of Smaug (PG13), 6 p.m.

MONDAY Out of the Furnace (R), 7 p.m.

TUESDAY Closed

WEDNESDAY The Hobbit: The Desolation of Smaug (PG13), 7 p.m. THURSDAY Closed

FUTENMA

TODAY The Hobbit: The Desolation of Smaug (3-D) (PG13), 6:30 p.m. SATURDAY The Hobbit: The Desolation of Smaug (3-D) (PG13), 3:30 & 7:30 p.m.

SUNDAY Out of the Furnace (R), 4 p.m.; The Hobbit: The Desolation of Smaug (3-D) (PG13), 7 p.m

MONDAY Out of the Furnace (R), 6:30 p.m.

TUESDAY-THURSDAY Closed

KINSER

TODAY The Hobbit: The Desolation of Smaug (3-D) (PG13), 6:30 p.m. SATURDAY The Hobbit: The Desolation of Smaug (3-D) (PG13), 3 p.m.; Out of the Furnace (R), 6:30 p.m.

SUNDAY Frozen (PG), 1 p.m.; The Book Thief (PG13), 3:30 p.m.; The Hobbit: The Desolation of Smaug (PG13), 6:30 p.m.

MONDAY-TUESDAY Closed

WEDNESDAY The Book Thief (PG13), 6:30 p.m. THURSDAY Ender's Game (PG13), 6:30 p.m.

TODAY Out of the Furnace (R), 6 p.m.; The Hobbit: The Desolation of Smaug (3-D) (PG13), 9 p.m.

SATURDAY The Book Thief (PG13), 6 p.m.; The Hobbit: The Desolation of Smaug (3-D) (PG13), 9:30 p.m.

SUNDAY Out of the Furnace (R), 4 p.m.; The Hobbit: The Desolation of Smaug (3-D) (PG13), 7:30 p.m.

MONDAY The Book Thief (PG13), 7 p.m.

TUESDAY The Hobbit: The Desolation of Smaug (PG13), 7 p.m.

WEDNESDAY-THURSDAY Closed

HANSEN

TODAY The Hobbit: The Desolation of Smaug (PG13), (3-D) 6:30 & 10 p.m. SATURDAY The Hobbit: The Desolation of Smaug (PG13), (3-D) 6

SUNDAY Out of the Furnace (R), 7:30 p.m. MONDAY The Book Thief (PG13), 7 p.m. TUESDAY Out of the Furnace (R), 7 p.m.

WEDNESDAY Thor: The Dark World (PG13), 7 p.m.

THURSDAY The Hobbit: The Desolation of Smaug (PG13), 7 p.m.

THEATER DIRECTORY

CAMP FOSTER 645-3465 KADENA AIR BASE 634-1869 (USO NIGHT) 632-8781 MCAS FUTENMA 636-3890 (USO NIGHT) 636-21890 (USO NIGHT) 636-2180 CAMP COURTNEY 622-9616 CAMP HANSEN 623-4564 (USO NIGHT) 623-5011 CAMP KINSER 637-2177 CAMP SCHWAB 625-2333

(USO NIGHT) 625-3834 Movie schedule is subject to change without notice. Call in advance to confirm show times. For a complete listing and 3-D availability visit www.shopmyexchange.com.



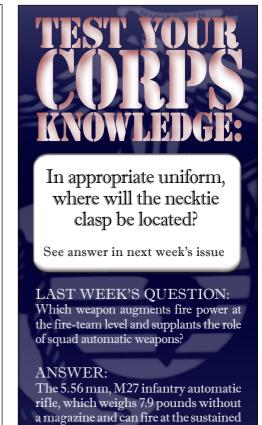
For more information or to sign up, contact the Single Marine Program at 645-3681.

ICE SKATING ADVENTURE

• Join SMP on an ice skating trip Dec. 22. Transportation will be provided from the Courtney Gym at 9:30 a.m., Foster Field House at 10:30 a.m., Futenma Semper Fit Gym at 10:45 a.m. and Kinser Gym at 11:15 a.m. Sign up with the SMP by Dec. 18.

• There will be a trip to Mount Fuji Jan. 17-21, 2014. Sign up and payment deadline is December 20. For more information call the SMP at the number above.

Mention of any company in this notice does not imply endorsement by the Marine Corps.



rate of 40 rounds per minute.



Japanese phrase of the week:



"Ake mashite omedeto gozaimasu!" pronounced: Ah-kee mah-sh-te oh-meh-deh-toh goh-zah-ee-mahs) It means "Happy new year!"

2013 HOLIDAY WORSHIP SERVICES & EVENTS SCHEDULE

CAMP SCHWAB CHAPEL

CAMP HANSEN (West Chapel)

Tonight
• 7:00 p.m. Christmas Concert

Dec. 24 7:00 p.m. Protestant Christmas Eve Candlelight Service

CAMP HANSEN (East Chapel)

Dec. 25 • 10:00 a.m. Catholic Christmas Day Mass

Jan. 1 10:00 a.m. Catholic New Year's Eve Mass

CAMP HANSEN (East Chapel Orthodox Annex)

. 25 9:00 a.m. Orthodox Divine Liturgy of the Nativity

7:00 a.m. Orthodox Great Feast of Theophany and Blessing of Waters

CAMP COURTNEY CHAPEL

Dec. 22 • 11:00 a.m. Children's Christmas Program (during Protestant Service)

. 7:00 p.m. Protestant Christmas Eve Candlelight Service 11:00 p.m. Catholic Christmas Eve

Dec. 31 7:00 p.m. Catholic New Year's Eve Mass

CAMP FOSTER CHAPEL

Dec. 16 • 6:00 p.m. Catholic Advent Penance Service

5:00 p.m. Catholic Christmas Eve Mass 5:00 p.m. Catholic Christmas Eve Mass 12:00 Midnight Catholic Christmas Eve Mass 6:30 p.m. Gospel/Protestant Christmas Eve Candlelight Service

. 10:00 a.m. Catholic Christmas Day Mass

. 11:00 p.m. Gospel/Protestant New Year's Eve Watch Night Service followed by New Year Breakfast at

Bldg 455 5:00 p.m. Catholic New Year's Eve Mass

11:00 a.m. Catholic New Year's Day Mass

CAMP FOSTER ORTHODOX CHAPEL

Dec. 25

** Nativity ** (See Camp Hansen Schedule)

Dec. 27 • 9:30 a.m. Divine Liturgy for the Feast of St. Stephen

Jan. 1 • 9:30 a.m. Divine Liturgy for the Naming of the Lord on the 8th Day

9:30 a.m. Divine Liturgy of the Eve of Theophany and Blessing of Waters Jan. 6

** Theophany** (See Camp Hansen Schedule)

CAMP KINSER CHAPEL

Dec. 14
• 3:30 p.m. Christmas Party & Carols with Tai Chu En

20 6:30 p.m. Radiant Women Ministries Christmas Party 22 9:30 a.m. Children's Christmas Play (during Protestant Service)

Dec. 24

• 7:30 p.m. Protestant Christmas Eve Candlelight Service

Dec. 25 12:00 Noon Catholic Christmas Day Mass

Jan. 1 12:00 Noon Catholic New Year's Day Mass

MCAS FUTENMA CHAPEL

Dec. 24 • 5:00 p.m. Protestant Christmas Eve Service

Dec. 25 • 12:00 Noon Catholic Christmas Day Mass

Jan. 1 11:00 a.m. Catholic New Year's Day Mass

CAMP LESTER CHAPEL

Dec. 24 $\,$ 6:00 p.m. All-Hands Christmas Eve Service

